

2025 Holiday Schedule (office is closed)

For 2025, there are 9 scheduled Holiday's when the office is closed, and full-time team members will receive 8 hours paid holiday time off benefits for these days:

January 1st (Wednesday) – New Year's Day (observed)
February 17^h (Monday) – President's Day
May 26th (Monday) – Memorial Day
June 19th (Thursday) - Juneteenth
July 4th (Friday) – Independence Day
September 1st (Monday) – Labor Day
November 27th (Thursday) – Thanksgiving Day
November 28th (Friday) – Day after Thanksgiving
December 25th (Thursday) – Christmas

In addition to paid Holiday time off benefits, See Monterey offers full-time team members paid Floating Holiday time off benefits. In 2025, there are 3 paid Floating Holiday time off benefit days. Terms of use are as follows:

- Team members are eligible to use paid Floating Holiday time off benefits after their three month's consecutive employment anniversary date.
- **Paid Floating Holiday time must be used prior to taking any Paid Time Off (PTO) time.**
- Paid Floating Holiday time off benefits can be used in 8-hour increments (full day) and may not be broken up into separate hours on separate days or be used within an Alternative Work Week schedule.
- Paid Floating Holiday time off benefits should be requested and approved in advance of use.
- Any Floating Holiday time unused at the end of the calendar year will be converted to Paid Time Off (PTO).