

**MEETING AGENDA (Special)**

Joint Executive & Compensation Committee Meeting

Monday, June 2, 2025 | 4:00PM – 5:00PM

To join the Zoom meeting click here:

<https://us06web.zoom.us/j/86901022027?pwd=dIbDUIHAIZICVYED5ORZTuYC1pnsOO.1>

CALL TO ORDER

PUBLIC COMMENT

*This portion of the meeting is reserved for members of the public to address the Executive & Compensation Committees on any matter not on this agenda but under the jurisdiction of the Executive & Compensation Committees.*

REGULAR AGENDA

New Business

A. HR Audit

Recommended Action: Review results from January HR Audit.

B. Performance Review Process

Recommended Action: Receive an update on the performance evaluation process.

C. Comp and Benefits Program FY2025-26 Incentive and Merit Plan Review

Recommended Action: Discuss talent retention and recruitment strategies including compensation and benefit package philosophy.

D. Wellness and Engagement

Recommended Action: Review wellness and team engagement initiatives.

GOOD OF THE ORDER

NEXT MEETING OF THE COMMITTEE: TBD

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