

MEETING MINUTES

See Monterey Executive Committee

Wednesday, September 9, 2026; 9:00AM-10:00AM

Tuesday, September 22, 2026; 2:00 PM – 4:00 PM

Location:

InterContinental the Clement Monterey

750 Cannery Row, Monterey, CA 93940

Cannery Row Boardroom

Committee Members Present: Bina Patel, Janine Chicourrat, Erik Uppman, Donna Langley, John Turner, Kirk Gafill

Committee Members Absent: None

Staff Present: Jeniffer Murray

Others Present: None

CALL TO ORDER

Janine called the meeting to order at 9:00 AM on Wednesday, September 9, 2026

Janine called the meeting to order at 2:10 PM on Tuesday, September 22, 2026

PUBLIC COMMENT None.

COMMITTEE MEMBER AND STAFF ANNOUNCEMENTS None.

Janine announced that the meeting will adjourn to Closed Session

Closed Session Agenda

A. President and CEO Performance Review

The committee members conducted a performance review discussion regarding Rob O'Keefe, President and CEO's performance for FY2025-26. This discussion began during the meeting on September 9, 2026. This discussion was continued and concluded during the meeting on September 22, 2026.

Reconvened from Closed Session

The committee discussed Rob's compensation and incentive during the meeting on September 22, 2026, and there was a motion to approve a merit increase in salary for Rob retro to June 28, 2026, and an incentive pay out in accordance with his Employment Agreement. M/S Bina Patel/John Turner. The motion carried unanimously.

GOOD OF THE ORDER None.

ADJOURN:

Janine adjourned the meeting on Wednesday, September 9, 2026 at 10:36 AM

Janine adjourned the meeting on Tuesday, September 22, 2026 at 4:03 PM