



MEETING MINUTES (Special)

See Monterey Executive Committee – Special Meeting
Friday, September 12, 2025 10:00am – 11:00am
Portola Hotel & Spa

Committee Members Present: Bina Patel, Janine Chicourrat, Erik Uppman, Donna Langley, John Turner

Committee Members Absent: None

Others Present: None

CALL TO ORDER

Janine called the meeting to order at 10:07am.

PUBLIC COMMENT None.

COMMITTEE MEMBER AND STAFF ANNOUNCEMENTS None.

Janine announced that the meeting will adjourn to Closed Session

Closed Session Agenda

A. President and CEO Performance Review

The committee members conducted a performance review discussion regarding Rob O'Keefe, President and CEO's performance for FY2024-25. The committee discussed Rob's employment agreement and there was a motion to approve a merit increase in salary for Rob retro to July 27, 2025. M/S Bina Patel/John Turner. The motion carried unanimously.

Reconvened from Closed Session

Janine announced the closed session action.

GOOD OF THE ORDER None.

ADJOURN: Janine adjourned the meeting at 11:15am