

MEETING MINUTES (Special)

See Monterey Executive Committee – Special Meeting
Friday, September 12, 2025 10:00am – 11:00am
Portola Hotel & Spa

Committee Members Present: Bina Patel, Janine Chicourrat, Erik Uppman, Donna Langley, John Turner

Committee Members Absent: None

Others Present: None

CALL TO ORDER

Janine called the meeting to order at 10:07am.

PUBLIC COMMENT None.

COMMITTEE MEMBER AND STAFF ANNOUNCEMENTS None.

Janine announced that the meeting will adjourn to Closed Session

Closed Session Agenda**A. President and CEO Performance Review**

The committee members conducted a performance review discussion regarding Rob O'Keefe, President and CEO's performance for FY2024-25. The committee discussed Rob's employment agreement and there was a motion to approve a merit increase in salary for Rob retro to July 27, 2025. M/S Bina Patel/John Turner. The motion carried unanimously.

Reconvened from Closed Session

Janine announced the closed session action.

GOOD OF THE ORDER None.

ADJOURN: Janine adjourned the meeting at 11:15am